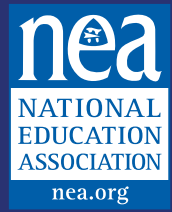


WELCOME TO THE COLORADO EDUCATION ASSOCIATION.

The Colorado Education Association works collectively to provide the best public education for every student.



Step 1: Join! CEA's 38,000+ members, your Local Association, and NEA's 3 million members are united every day to guarantee a great public education for every student!

MEMBERSHIP COMMITMENT: YES!

I want to join my fellow employees and become a member of the Local Association, the Colorado Education Association, and the National Education Association. I hereby request and voluntarily accept membership in these associations, and agree to abide by the Constitution and Bylaws of all three associations.

ANNUAL PAYMENT AUTHORIZATION: YES!

I hereby agree to pay the annual (Sep. 1 – Aug. 31) dues, fees, and assessments established by the three associations in consideration for the services the union provides.* I understand that those annual amounts are subject to periodic change by the governing bodies of the associations. I authorize on a continuing basis, and regardless of my membership status, the payment of those annual amounts established by the three associations through payroll deduction or other arrangement unless I revoke this authorization in a signed writing sent to 1500 Grant St., Denver, CO 80203 via U.S. mail between August 1 and August 31 of the membership year immediately preceding the membership year for which the authorization is to be cancelled.

I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

SIGNATURE:

DATE:

Dues payments are not deductible as charitable contributions for federal income tax purposes.

First Name:

Last Name:

Employee ID No.:

Personal Email:

Cell Phone:**

Address:

City:

State/Zip:

Employer:

Worksite:

Date of Birth:

Ethnicity: American Indian/Alaska Native Asian Black Hispanic Native Hawaiian/Pacific Islander Caucasian (not Hispanic origin) Multi-Ethnic Other Prefer not to say

Gender: Female Male Gender Expansive/Non-Conforming Prefer not to say

* CEA membership dues include Every Member Option for political activities and Public Relations Assessment. Please see page 2 for full information.

** By providing my phone number, I understand that the National Education Association and its affiliates, including the CEA, the Local Association, NEA Member Benefits, and NEA360, may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. The National Education Association, the CEA, and the Local Association will never charge for text message alerts. Carrier message and data rates may apply to such alerts.

Registered Voter: Yes No **Political Affiliation:** Republican Democrat Independent Other

Membership Type:	Full-time	Part-time or less
	Active K-12 Teacher or College Faculty and Transitional Retiree	Principal/ Assistant Principal
	Active Education Support Professional (ESP)	Substitute Other:
Position:		Subject:
Local Association:		

Check here for CEA First-Year Reduced Dues (This is the first year you have ever been employed by any public school district in the U.S.)

Payment: Payroll Deduction Electronic Funds Transfer (EFT) [Click here to pay by EFT](#)

CEA Every Member Option:

U.S. Citizen:

Yes

No

Voluntary, collected in order to refund EMO to non-U.S. citizen members per Colorado law.

The CEA Active full-time membership dues for teachers, building principals, and college faculty includes \$43 Every Member Option (EMO) for political activities and \$15 Public Relations (PR) Assessment for CEA's advertising campaign. The CEA Active full-time membership dues for Education Support Professionals includes \$21.50 EMO and \$7.50 PR Assessment. EMO and the PR Assessment are pro-rated for part-time members.

The CEA will refund the EMO by check if the member notifies CEA in writing before December 15 by U.S. mail or email at the CEA website, coloradoea.org. CEA notifies all Active members who join after December 15 about EMO. Retired, Student, and Reserve members do not pay EMO or the PR Assessment, though they may make contributions to either or both. There is EMO refund information at coloradoea.org. Providing U.S. Citizen information is voluntary: it is collected in order to refund EMO contributions to non-U.S. citizen members in accordance with Colorado law.

In addition, some Local Associations and UniServ Units collect additional EMO contributions with membership dues. These amounts listed are for FT Certified staff, they are pro-rated for PT and/or ESP. These include Aurora (\$24 annually), Littleton (\$12 annually), Boulder Valley (\$18 annually), School District 14 (\$6 annually), District 12 (\$24 annually), Brighton (\$6 annually), Colorado Springs EA (\$13.71 annually), DCTA (\$4 per month), Cherry Creek (\$11 annually), JCEA (\$24 annually), Pikes Peak UniServ EMO (\$6 annually), Pueblo County EA (\$0.50 per month), Pueblo EA (\$2 per month), Pueblo ESPA (\$0.50 per month), St. Vrain Valley EA (\$10 annually), and Poudre EA (\$12 annually).

Local Association and UniServ Unit EMO contributions are voluntary, and members have the right to a refund of these contributions. Requests for refunds are accepted via mail by December 15 of the membership year. Send your request for refund of Local Association or UniServ Unit EMO contributions to your Local Association which can be found [here](#). Only U.S. citizens may contribute to EMO.

Step 2: Tell us more

As an educator, you have a close-up view of the opportunities and challenges facing our schools. These questions will help us provide the support you and your school need most.

1. What year did you enter the profession?

2. Your association provides support and tools to ensure your success with students. What tools/trainings would you like to hear more about?

- Classroom management (e.g. student behavior, relationships with students)
- Lesson planning
- Working with mentors/coaches
- Working with families
- Collaborating with administrators and colleagues
- Unpacking professional expectations (e.g. evaluations, observations)

3. Your association works to ensure that schools provide students with opportunities to succeed. Which issues matter most to you?

- | | |
|--|---|
| Social and racial justice | Education policy (Contributing to critical decisions affecting my students, school, and district) |
| Meeting the needs of students in poverty | |
| Family and community engagement | Political advocacy (Supporting education policies to ensure all students have opportunities to succeed) |
| Fully funded schools | |

4. Your association advocates for conditions that retain high-quality educators for all students. Which of these are you interested in learning about?

- | | |
|------------------------------------|------------------------------|
| Salary | Student debt and/or finances |
| Educator rights & responsibilities | Stretching your paycheck |
| Health care benefits | Working conditions |
| Pensions and retirement security | |

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