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| http://can2-prod.s3.amazonaws.com/email_templates/logos/000/006/464/original/tea_small.jpgTEA Tidbits--May 12, 2021Dear TEA members,TEA negotiations updateYour negotiators have spent northwards of 70 hours negotiating on your behalf, and we're almost done! [View this document](https://u1584542.ct.sendgrid.net/ss/c/CMxF4nARlf6wAFa1PSfv0pxLN8zuXd485gHNRhmg2sZ6Ous6LC410m7LxUqPPDVzrP6wmAIZg4bEdJhl3u7uo0DOd9XX5zBmyVDeAGyQ-y0W9bSvFWQFv_brhsH0-zOC9N8SeCqv1wINdv96neFyBq0NlnmwMAqoFlHL2mjlyyja9z4ogW-2AID0K_fH6P_jA74no_4oCog6svhcXyjIQjWkE4fzDh3p3h3jwexMPpefT5de3gADtzppb_7-agTwI5avUmFMMVGriI6VmCC8JhJBCxYx0qqSlEGrpbNKU5sGqial71oDwknolvwogqA4Rop8vf8DpdXEALDP8qWN-23On_9gPwGKATT9juTDC3k/3bu/nzen_kHMRrawqVWYJURT4w/h0/27AOIlc4jo4vPf9xc2sd0ypJVTBtaWa6AydBVeiT3oY) to get a more complete picture of where we are right now. TEA Scholarship AnnouncementTEA scholarship winners will be announced at a short ceremony on Wednesday, May 19, at 5 PM. They will be published in the Tidbits and other places shortly thereafter. Many thanks to Will Sherman, scholarship chair,  and the committee, Michele Massey, Jennifer Veach, Dean Book, and Janice Marchman for their efforts. The TEA Scholarship is a merit-based scholarship given by TEA each year to the children of TEA or TESPA members. All children of TEA/TESPA members who are seniors in high school are eligible to apply.PMI is due May 14Visit thompsoneducationassociation.org/pmi-materials for all of the forms!  This is a TEA-negotiated benefit for you to get paid for your extra work outside of contract. ELEMENTARY teachers: if you supervised soft start this year, PMI is providing compensation--ask your AR for details.  The future of Colorado collective bargaining[Here is an informative article](https://u1584542.ct.sendgrid.net/ss/c/atcYNHk4Eh2YdGnwBh-YDFmAVtJBx1yeLbk1fWkfwbmJxwAwvux5Q4QRVCWoZdh-umOEwH8UoJRjwEplbPNyOX37_ZkDrDOVh4gp6mkqyvpVcabNe7wiiDbNO4CU-PF2VzGx30I3u6m3-eojeEepUrdtVR-CL1YxGqNq2x6L7xKSaUM3bO_b7Xqw8bqDG9pnjjMheWVTY89ipeHMmIeMXht8cWPnmrMz6SLwZ_8_dzFHiXWOGwyUXznfgpc73wD8ro16EyH2XwUHkg39PBkyQwNqb0m-2KRUpDjR1z0pU6im7Zyg-akC0ecu1Le99rTbJFWqCeYlcp-wb7vQk0rsHn4erHiIczab4mq3tRBLxC9Tbupn-2dGep43j_QgOQ8avxj1xXtQ9_XfKkAm3QinZ663x5HQ2rrBITZAVMZObYNSb158_T9GQ7Gw9DWiyrrONUbQ7bn5GIRL5O8kzqzhNWcLWM0nY2mMhYBIQ8-w1CkVaIjIbfnAUkRP1mOxb1hG63STO42h4cvMZPeI6A5rB00zbKWAo-5H-qdbZ-gjZvY/3bu/nzen_kHMRrawqVWYJURT4w/h1/GBtIXF3B_3vpjjHig4Wy65m5UZYiKySmvbFf1fJWkxs) on possible upcoming legislation, and the exciting collaboration that has happened between our labor partners!**Tuition Reimbursement**Did you know that, through a program negotiated by TEA, you can be reimbursed for up to $1,000 of your graduate level tuition each year? [Visit here](https://u1584542.ct.sendgrid.net/ss/c/mRshnjzLbfRUAJcmEcvG03xPgN-IGkuQShJp1-DHp7IO-ZdzwMMEryXQf3Jh3Ar1ZGa4jFo1irD73aBqBbNbsjGlt8IySVjk4SHZ2cTuyEVCFxI8HnIoSSUDby0yvxtbCeptP2LzdCJqJbHiqBmrEiyCsazSlvveV9gMcNIv8V829gb_PXBk5bc354H6QXGrXQJbsUW4eMEYBDY9fxck31fYyWVI-DR-DyiL70hanoaojnq2_H4j8i85RWmcXtICIJkWhk7AJNHzmVLJMytFr1ARmHruuA-Z6vtSjkJEtV7WXAXm4v1yUSToD6NpfPsRUFydW4ysHCJ_gJztaKUfLTVpQAzr6zeVRDLKLCwVY1YQxWgbGaelFOiJsfjGhsgQ/3bu/nzen_kHMRrawqVWYJURT4w/h2/zHuNqVLOMZm1NzocBZ9p5yKxMhcz3_K2zzfBoNzKU6o) to learn more details and to see the form. It is due by June 1 of each year.Congratulations 2021-2022 TEA Executive officers!* President--Andy Crisman
* Vice President--Kayla Steele
* Secretary--Jill Date
* Treasurer--Dean Book
* Membership--Lindy Jones
* Civic Action--Janice Marchman
* Member rights--David Moore
* Communication--Tabitha Nickerson
* Special Services--Kim McKee

**Solidarity!**Sincerely,https://salsa4.salsalabs.com/o/51019/c/147/images/Andy%20professional%20pic.jpgAndy Crisman tea@coloradoea.org [h](https://u1584542.ct.sendgrid.net/ss/c/zMhPeRdLSH9QavqI0KIPYbYYEpXzaTr0nk3JMyQs3ilVrsrBEQqvBO3l0oEHcMOHj9dHdGLPyhEwLYcwlqzKgexXjcUG1HgITXUITvOyTN90T6T5jTvIuQZdb0X5R6LI67Ez0gFT7MaEKf0OdxOcm-BwgcQ0IWWQyEOPi_3JblM_gnMcC2WbVsbLOBvgKOArfjRzUbFU7iZLsphfDIdla5zgsu2wvFtYDM5MZK1Q7iRWyAqMp0c4sO6H8OLmLtw1vvRNcMnhRmViaoYR1rqWow/3bu/nzen_kHMRrawqVWYJURT4w/h3/POQhPSUag1Er3Azt5gxTPsweC8olyTPblQuK6lY6QOc)ttp://thompsoneducationassociation.org  |

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