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| http://can2-prod.s3.amazonaws.com/email_templates/logos/000/006/464/original/tea_small.jpgTEA Tidbits--January 22, 2021Dear TEA members,[Represent TEA at the state and national level!](https://u1584542.ct.sendgrid.net/ss/c/A7GQnnr_XzUYyessq5BiRMtTjx2ARMm5clNzTZOMCjA8NTZJ-SzJnWg7zkqkQ_qzzX82ZkDAbGRtJuQfjIPw_Whu8lg1Q3dERJGZIlDrapvr4qUZSuf1v39XAjuEPN5bfErUwukOd0heYcakOSoL3TukI5f_Hwyhh_I5MftAea-P3AzXHM1wzGrlmceR-_EITUHlM8kTVF0cT36LJ0-tSLQis7hAjAWysGvWa1Vx_b-f8_JJ_GmsSd8XjxPJ6kzz1ejAupdVc_-x4hy8-Zfn4w/38s/dOWS6eWWTNiJe6tAgAfTUA/h0/zwIR8z-htRCC0FnoIyWzGcWMgfI9saC4Hwzeu1pq1J4)TEA announces elections for our 12 seats at the CEA Delegate Assembly, to be held April 16-17 at the Westin Westminster (or virtually), and for our 4 seats at the NEA Representative Assembly, to be held July 2-6 at the Denver Convention Center (or for a shorter time, virtually). As a result of our by-laws changes, **all members** are eligible to run for these seats. **What are CEA Delegate Assembly (DA) and NEA Representative Assembly (RA)?**DA and RA are CEA's and NEA's highest and largest decision making bodies, respectively. DA is comprised of up to 600 members from around the state, and it votes on CEA's budget, policy statements, by-law changes, and other items of new business. CEA is a member driven organization; it cannot advocate for a policy or legislation unless it aligns with the policy and belief statements that DA passes.  RA performs roughly the same function as DA, but with up to 10,000 delegates from around the nation! Both DA and RA are virtual this year, **but we are assured that there will be a full slate of new business items and a platform that allows for robust debate and voting, so it should be fun!!!!****I want to run! How do I nominate myself?**[Fill out this form](https://u1584542.ct.sendgrid.net/ss/c/A7GQnnr_XzUYyessq5BiRMtTjx2ARMm5clNzTZOMCjA8NTZJ-SzJnWg7zkqkQ_qzyW699EnT8zM3oeRrz-xMKcZ9YuRYdQBuDrpDRKz5XmDh02jExjCyi1ryW-_vk7ntDfcgJUxkDD_MIRNmf0d_b4VBagqGiyBoRwYQXsKmU2BjFhiZLPXsHWP_zjUuzTR28JdGuBOIfAXnDY7qLrDNd7QxlF1L63gIU-duR8melmACM1N7GciDJ9sBlX1BBKk3xzv_sgLpIse6I9WxW_1SXw/38s/dOWS6eWWTNiJe6tAgAfTUA/h1/_TPiMWNHlSO7bYx1B1sLZTiZkdH2cANMeKFYNY-qWos) by **January 29, 2021.** If there are less than or equal to 12 candidates for DA or 4 candidates for RA, candidates will be considered elected by acclamation; otherwise, we will hold an election. Contact Andy Crisman at tea@coloradoea.org or 970-593-8324 with any questions. CEA Free Bargaining and Organizing Sessions, starting January 25Want to brush up on your contract and how to advocate with it/enforce it? CEA is offering several free sessions over the next two weeks. [View this flyer for options](https://u1584542.ct.sendgrid.net/ss/c/P8Elou2Rvc0qoMPEUZrMXcOpy_XqN4R2ZGjoK-5zZnnYnpkaStNX9Wr02v9MR3-8N6cmvbpKM5WnoQyh50p0AoF-hLcwLir8KJfCzBf3gF0DycXRZUy_ULGS1_90cBayLbnq5JXH8dvqgNTYQK_z3cTFLaeSont05lvwBIcqDxu5hVRPTrQA-C2Zx7JEUW-5gTbCM1UhLBKFBkV5h5g2NFJmt3ssvxw_NwBXVdFRSlRk8_Y7ro1VYsDTi5tb5L6_Td3-JKLDh4ozsj9lmzB1hU_KC3BZ2npWlA4PaAnrfY-AlLWioFaO67sIDv0TP4BXaFBLER5-DYEHXwX4CeI-W-1u7wDaGSNbaaZ6ZClZNvc/38s/dOWS6eWWTNiJe6tAgAfTUA/h2/Rlhgk8IJGvEobZqV1h1NfpwBRzD6wkfPzeAQto5afFY). To register for free, [click here.](https://u1584542.ct.sendgrid.net/ss/c/Mqag7sW8TIW-nixyBdulQhTX109t5AxsTP6IKnejsNMidfn89jHxPGB_RSoodB7yMUQc8Knbdyg-zPtlTk2k33mSxVmQOumfI6VBFbBNSHM8vSUso-Ee2WOv8eq6wlC3wnLloeCHDNZCTsvs5finmUp_OFvop6wIAFvPfvZ7iwqUlYYs6C44FRgOjOBTrTE2F-DnPpCXGFJqSlcjOgUN8CB2VE_5XUsaVfygT79ifR09YVUnt-Qj7ZxO2T_nFqmn/38s/dOWS6eWWTNiJe6tAgAfTUA/h3/7iZO75ew5QRacjNV3A8oVHBiUncUHgnYpD9mVRfYM-0)Read Across America Teacher Partnership Program!**Update:** 25 EC/Elementary members and 20 secondary members have signed up so far--thanks for the great response! Keep it going!For Read Across America this year, TEA is hoping to increase engagement and enthusiasm for reading by having classrooms partner together to read to each other, and to add books to your classroom library!**Early Childhood and Elementary members:** Would you like to have middle and high school teachers and students log in and read to your class? Would you like a supportive audience for your class to practice reading aloud? Would you like a free book? Sign up to partner with a secondary educator to have someone read to your class, and possibly have your class read to them! TEA will purchase a book from the [NEA Read Across America 2020-2021 book list](https://u1584542.ct.sendgrid.net/ss/c/atcYNHk4Eh2YdGnwBh-YDAgsuPv6IdrA3FsB_dcTenMIjwi_gCyH1vYSBFV6wA27X4IsoArSmyXH3jQZEKVsFyusupWoFKPj0O1AhJaFYhyNWomRVUaiZHForqWsOqXCX7jggogELbf3G-OZr_t1-baLv2udYOHpfWUFseEsTBnULXnAK8r_ZJuXR5h5XfXp_NXzD5kB1bMaHk1Yu7_A6QewVCfbsLrvXWElEBs9oeujKFfQIbgebUsybYgc4WdtBGHfbwgChVMvK78QjYo255S126LDBYtN65UzPL8BWpCehryKhuju7-ilkDLSdyceOwtTGeSkHz7zJFlKuFyJlQrsatXfM77gS-2a7og8ejeCay6xrhKyHOgXnsasHVpoQYutrtvDTyYf_ZKZuJUXiYPn5x2T5Ib9hfxKPX99zGct50vH7bpv3PKew_AyOTJFVDmpkt70q25-2Nr8XQNRtw/38s/dOWS6eWWTNiJe6tAgAfTUA/h4/iBPXA5AsNOE0FsV39xW0nzBQxf7M33V4x3AMrvhB0Bc) for your classroom library.**Secondary members:** We know our students thrive on helping younger students, and that they still LOVE being read to. Sign up to partner with an elementary classroom for a read aloud event. TEA will purchase an age-appropriate book (middle level or teen-reader) from the [NEA Read Across America 2020-2021 book list](https://u1584542.ct.sendgrid.net/ss/c/atcYNHk4Eh2YdGnwBh-YDAgsuPv6IdrA3FsB_dcTenMIjwi_gCyH1vYSBFV6wA27X4IsoArSmyXH3jQZEKVsFyAL2tLtsrNZxtfRJZg8lNi6nl6XJuV8A4UB7jTRhcEnJWu5HCqE4GcewiItgkcKOhGCixD-LB-M3dvK_80g90NKQ2i7zMSw2qTCpkH1bHh5BQ_q-Ukwsnzpuvvzc7IBepZevVonQKjUWI97ZJJxTvt887hLuUKym82fAipsc6ej1DLsOuYXyRn_gbvDqhjloNyqmJ3y_g0nhksmZdUKOgEyD53hJMLgsThxJziQ8ZMwtTFjflavg2fSXty6VQysGysudtmW_MHMLpLPDUiCvmgs521kZLyo5YruVgu8hGcUIXBc3CFnKypDVEB4-O2kp-a2yJySM7q6qUpJAM7mT6Q5wywhvGgbd5F41_rNHrRwVfoROYURNBlWgzrTsgtq7A/38s/dOWS6eWWTNiJe6tAgAfTUA/h5/wDxvzWbIra9R0VigqxLd-E7dlpH5eJ4szClur1fP7mw) for your classroom library.**Sign up to participate below!** The first 50 members (25 pairs) who sign up will receive a book from TEA for their classroom library!

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| [Read Across America Interest Form](https://u1584542.ct.sendgrid.net/ss/c/CMxF4nARlf6wAFa1PSfv0g3wdtg9fsYZUCQweLSiUUxlzMVI81DNLdtbxgLvQPXjCupWBFqN-OyZy04MO2ahoS1fmJ3qECX3D4luzEQv-OA1dFyZEjVrffeZjkIzec3E3A3ELqrPAXM0LiBLF4jIjl4N77x17tRwTUrRbYzRDRfcDskTuU8vKB4pQ8K-rKwrdCn3EFgiHttvYSPbgobSTWMh-K9mHoey8fyGXMIZo_82-ZtXt26o2JqNRT60qfDWb9ZzNsmUDAKWelWZUPJk38ATYW1DDKZm_nrL8_22AynBzBSkHIF8vBBvsUWO5OY33EaaPaME-xWCerwfAv3CtiiSX_gdY_MJDaDOgkWb17Pb3IV16w65kxBXR6fw8WEeSACzeNJlDrAbC9YUteiUMAt4le97Gqr1IFhtB69Y_bKvEcNYwB6heK8xwyAtxBugIpvoypt3yHRue9GeTdQIAbw0lgQVSy0hqeZOYSGIYYd6OQ1SkazEkfdWROU5qCYMZhaXqr-fR3jDWjF6JgWnIrGU_LKBiCyYVuomAAVm_v8E4SfxeZOXV7mVV2LOdIeO6FhV14kj3YxRBMXjoAUMDg/38s/dOWS6eWWTNiJe6tAgAfTUA/h6/QM1o-HElWH-UXqwQRW0y92kgfITe2-TYNn-Qx_S-9wg) |
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| TEA would like to partner elementary and secondary members to read with each other for Read Across America day, March 2, 2021! It's simple:1. Sign up using the form below.2. Each member at the EC/elementary level will be paired with a member at the secondary level.3. The two members coordinate a time where the secondary member, or some of their students, read aloud to the EC/elementary students sometime between now and March 5, 2021 (Read Across America day is March 2, 2021), and possibly vice versa. THIS NEEDS TO HAPPEN VIRTUALLY.4. For their efforts, TEA will purchase one of the books, appropriate for their level, from the Read Across America book list for 2020-2021 to the first 50 members (25 pairs) who sign up. Browse the full list at [https://www.readacrossamerica.org/2020-2021-read-across-america-calendar/](https://u1584542.ct.sendgrid.net/ss/c/atcYNHk4Eh2YdGnwBh-YDAgsuPv6IdrA3FsB_dcTenN83XZUX46Vjdekt1cELLN9-aKFq9ow9syxXQ-d05edVTIIbtxuH4UE8GbRkwVZ3pcN1_ieFtxTB-dtulM_5Rq1O3wvRzsugzA3AQVHHVOQorhPjd_uMY4utGG56KZIsXftZGNNXX8mPkeSbl4kmxtw-WfMeYhEWnK6vrCb0bnyTf7yoGlNDxGS_dQADIa5MpAT_Oh4K5d9CMyrHSfHfJAf9TNW10_BC3W_bUixtyHs1Xj_FfnabGsuPvMPIaLOVb_iJ9gs8WvjxRBb59ePjKx_IulcwhkeGhz9vmjqlXcN08zsdl8maW6DYgsdLHRLTIcAgcO9uPkJjWruGgV2AZb13xJc21TDsvrmDMWI0MK6_vahc9YUWMuH3nFtCUL60NeOphDIbDVwNVBTDCdrQgpJtU8P7mONczsz-wdH1vZ7J8y-OBUN_iCAFcOeDCgzABXxVU018CROVXWjW-rTHOMa/38s/dOWS6eWWTNiJe6tAgAfTUA/h7/8pxE-BU7YI1W01h1orv-Cehi_it9y1AgHwvwPOPRjZ0) |

Do schools spread COVID? It depends. [This is a fascinating read.](https://u1584542.ct.sendgrid.net/ss/c/atcYNHk4Eh2YdGnwBh-YDCz5ejyc3ZYC0OUkAVt-lrIJlsuaq2fU9EcA_xj647g1avfAPLgM6RKp5zKfe-qO4vEkfLgMA09Zyk5bFKz5XDpe7zgh3vrKDdSpWEIca9XzA0wG5FY8Tk6td1UGxXIGwFANlCmNGI9XClo-LWxbxjCILP3sKwq1pOqXbi1VwIqs5MDjIan1Oco6DSulTLYunAYw30JMj6WyLkT2nZEBa0jA7JvKyVdi_ttou-JU-nPbh7qlHiM8r_dSbJ4oMzuOXYiijT18I-Y5HJYJHfYjpw_Kye2reWmWaOPsMUJRiycv/38s/dOWS6eWWTNiJe6tAgAfTUA/h8/IAfcfeTU5K6JgTeZehizwLn10X1sx0FI9Ym_XAILayM) [So is this.](https://u1584542.ct.sendgrid.net/ss/c/atcYNHk4Eh2YdGnwBh-YDA10F0ImPg0_6lHA_YxS19NCGKAiYfYN5gHhspqM44cQSh2zIevLM6fQ0MYuaMdmg2UdHELx81U9PO6yL4ZXgYEJAhbQO8UzblPyN15O6F0V6AfzpyUn0d--XyV6cMGtsYJbuwlI0JjrrUthlqTL3_0CuztSTH_REhCGa_WXd6JeiViVR45nDnzQFL3Ts0HVGNM4wgFRlfZq0RuYcIJoIfQPDtViERmd7ped77Fei6U4-lSkdevcoM-N7-GIRx0Hgd0o4VzAGPqlCS2RIPo4MNszNt6kDxUmROAwvs5MFg5bO20u3Rzs9Nreg2fBhA2LBbCiENqh3Xq7kNbKMEg8SiNOL-vd1jwBo-nI9phQNXu0PB32zGSWRQBOgqSCXHJ2iwUbQ7UajrGpSY0eZiUve8DDj7-A0MPtnYk2kZXpDi8JbzBPWVHefSDEdZlvk86HDQ/38s/dOWS6eWWTNiJe6tAgAfTUA/h9/vWz9CW-0wG63waPZcQ2_cHqbMOyH00FkLYw0qtuiC3s) Retirement Planning? Read thisKarl Fisch is a retired Colorado math and computer teacher, and he has written [this book](https://u1584542.ct.sendgrid.net/ss/c/atcYNHk4Eh2YdGnwBh-YDPfqdXXuKe9ncCkE8ROuMoGy2mqNweBEU6IRQ3VEsufy-hm7chuSeo8-oONekBtDMHk6QPr0HWTwxGgJoyUASJBl1UuEANpTi5NfBEbrPFIL0iiR14vKFcUmvr9r6tqdJr15vrVmDdevw8VeB1B0Tsy9R5ePy71SltDX0hGTIWzCoZEsviZGAAkCLYtghRCcc_Wi_1DXYgcKaG56W6czSiH2ay8S9fkXDcUQwIhIxp_hKerh4K0h-JdK8Yc8qPXxeQ/38s/dOWS6eWWTNiJe6tAgAfTUA/h10/qM0X8mFn_Kk7ZI8wD1Qfsa9Qaxtlq-UALzxhGXCYh6A) especially about retirement planning for PERA employees. It's free on Kindle if you have a prime membership, and $5 if you don't. I hope it is helpful. CEA legislative text updatesWith the legislative session starting this week, make sure to sign up for **CEA text alerts**! [https://www.coloradoea.org/sign-up-for-text-alerts-from-cea/](https://u1584542.ct.sendgrid.net/ss/c/atcYNHk4Eh2YdGnwBh-YDJ43VtTsBt821n1lBQUHnZKb0Ml52ife3I0wpsHaGap0M-C3cPekPwJzKF5jp4MIShBuuQ3Q2gaJ_OiCp4P7Ll3gSeo35l1JHPEwGVa3CrqVQU_-bx73lKnZNq-dDMsmQZUxFGc3LtQ0ldgqHJhbXaM1ZC3gYeA785vinzpJiwXxNbFikfFOANhq6Xk71aBqjUWckDGyTB0Mroy9bZf1CTthvQIluEuwE5N6RvkOoHzGtjVH-iWJ475XoFt1ZdU8tB6U7bwPEvxx9J-ItOVPXz4/38s/dOWS6eWWTNiJe6tAgAfTUA/h11/GcBHo4Jf9Uf6Mv8fQmRYtC0T0KVuiVsnbMNc_bhSD_U)One of CEA's biggest immediate priorities is to push for a pause on CMAS testing for this year. There are practical as well as social justice reasons for this.[Here's an article on the racist beginnings of the SAT](nea.org/advocating-for-change/new-from-nea/racist-beginnings-standardized-testing?link_id=12&can_id=047b18ab66ee4249651eba0de142b82a&source=email-tea-tidbits-for-today-97&email_referrer=email_1052464&email_subject=tea-tidbits-for-today) and other standardized testing. NEA webinar opportunities·         **Webinar: Leveling Up Your Screencast**o   The ability to make screen recordings has become an essential skill. What are the benefits of Loom, Screencastify, Screencast-o-Matic, Quicktime, as compared to other tools? Learn how to make a video, share a video, and edit a video. Also, learn about some best practices and fun ideas for screencasts. o   Monday, January 25, 5-6pm MST o   Register: [https://www.mobilize.us/nea/event/365267/](https://u1584542.ct.sendgrid.net/ss/c/atcYNHk4Eh2YdGnwBh-YDJoV_SUko1NvDr4CKUKq--35p9gPmIyS5btCGoxl8e2-XTBBZGNpcsMJpTuxRirn0GXsjznwyL38M56mu7ks0yjr06TuuvomuTbZJVcEOBu9TSFg40uQX6LLUd10H92ADBiecAhIUd2ePgiiRtD4R86ldd-v2lFpYnv9V6vi0PIdhjGYBNHTjxMzGm9pkhjd1I7BFEFUSZGHrk467gUlZr8J0ZGP5hTO_X1OTBlk_bAizbjV6vwtsVLaGiK0axccpA/38s/dOWS6eWWTNiJe6tAgAfTUA/h12/_6Rjcc5O9rJtKrPNQfatEH_5uL6GRVaqVyG7EVsQ1hA) ·         **Webinar: Using Videos in Your Lessons** o   Videos are a great way to connect with your students. Learn how to create your own videos using QuickTime Player, Screencastify, and Loom and how to share them in your LMS (Learning Management System) asynchronously. And we can explore ways to link videos that other people have created in your online space. o   Monday, February 8, 5-6pm MST o   Register: [https://www.mobilize.us/nea/event/365268/](https://u1584542.ct.sendgrid.net/ss/c/atcYNHk4Eh2YdGnwBh-YDJoV_SUko1NvDr4CKUKq--2_H1eIAGDMv3tuOO8LkIkyvtuBKBR9fwDNbBDLgKe8FWWQ0r65Sc9HntI-OaugKpNJ-n9LB5yLLh15f4RgF2T0XR5K5dqTZyNtk4CgmXhINKo4Ol5xwbMhNqxVp2L2eHT5fI-ZXGdX3txgJbNhzsCDWkH7FQ_Rf0Mey5W9PvmAzYGG4jhFrV58yIdCFkXq17-PqicwDpHRufbJLh38HFrC1YiCCSd4aImaQ_CBdeIu4w/38s/dOWS6eWWTNiJe6tAgAfTUA/h13/LFlJ1nsFCZ2kH066J-PCUsr-U7HCQ-vnM5YClOPIZ7Y) ·         **Webinar:  Building Routine for Student Success in a Virtual Space** o   How can physical classroom routines (submitting work and getting help) be transformed for effective use in virtual spaces? This webinar will discuss how to teach students the necessary skills to confidently navigate virtual learning communities and also help students transition to virtual/remote learning that seems familiar to face-to-face instruction. o   Monday, February 22, 5-6pm MST o   Register: [https://www.mobilize.us/nea/event/365269/](https://u1584542.ct.sendgrid.net/ss/c/atcYNHk4Eh2YdGnwBh-YDJoV_SUko1NvDr4CKUKq--3rWitrvyChh9S1PfMgP-_Ix70fvU7EBh6xyPuGf4tbSvxQ2TPYt3-jpKfC-DV45SAUlO9gmoCkCkZnbIemHiNglg5D7PIpbR9v9jIFjfGUN4tvWCvkaAK6uZfroijKY-XotUVz0nKqD2oTcK0pgzUU2Zce-S3fgwm11InWvlZn1JMfQG4I-9RiJLB4cyr9HFf57DuasDY5hsra1CqCirp5bePICmYA0E8tHyGsIqF7VA/38s/dOWS6eWWTNiJe6tAgAfTUA/h14/mf20V-2gZWeQ_5ugj1t-f16ylg7RI56_Rce_1mNjipQ)February and April days off - February 12/15 and April 16/19 are all non-contract days (days off for both teachers and students). They are noted in a confusing manner on the district calendar. Enjoy the extended weekends!**Solidarity!**Sincerely,https://salsa4.salsalabs.com/o/51019/c/147/images/Andy%20professional%20pic.jpgAndy Crisman tea@coloradoea.org [h](https://u1584542.ct.sendgrid.net/ss/c/zMhPeRdLSH9QavqI0KIPYbYYEpXzaTr0nk3JMyQs3ilVrsrBEQqvBO3l0oEHcMOHcSsXJMSdRhDAtmolabfflrO00FWx0AMv5WKhgaFFYQzIgoTepckC6ZO4XA7KKUQCQChajhZmutherJrNqOXbbQavR37-_wOB_4pwsbM_Kwsyn2wC0kDt3C6dYr2Wcw3O297WPo3tsFpgWk39V78xz8lMbq1T5dQEfzw0keAvf2rSpSoQThWsQH9MeOSblvfaFhzXrNgsgQtUPbMbYPW6Qg/38s/dOWS6eWWTNiJe6tAgAfTUA/h15/sEgX5iG5PhhOhC7DrrbyODt5xAWW-O6FWv59eCRfsGM)ttp://thompsoneducationassociation.org  |

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